

**Congregation Survey
Summary of Responses**

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We have received 171 responses to the Strategic Plan survey. The survey was divided into two parts. The first was an assessment (rating) of how we are doing today. The average values (out of a 5 point maximum) for each area are given below:

- 4.3 Music Ministry
- 4.2 Children and Family Ministry
- 4.1 Worship Ministry
- 3.8 Buildings & Grounds
- 3.7 Adult Ministry
- 3.6 Confirmation Ministry
- 3.5 Outreach Ministry
- 3.3 Church Finances
- 3.2 Marketing

The second part of the survey was intended to allow members to make statements regarding their vision of the future in each area. Listed below are the wishes in general and the quantity of people that expressed it. Only wishes by two or more members are listed.

Music Ministry

- Bring in more outside performers 15
- Provide more Contemporary music 13
- Add Middle/High school performance opportunities 4

Children and Family Ministry

- Provide more opportunities besides Sunday School for children and families (fellowship and outreach) 3

Worship Ministry

- Add an evening service 22
- Make the evening service Contemporary 8
- Change current services to Contemporary 9

Buildings & Grounds

- Remodel entrance area inside adding a canopy outside 41
- Landscape select areas outside 4

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Adult Ministry	
Arrange educational opportunities of general interest	23
Provide more Bible Study	19
Add ministry opportunities such as Men's and Women's groups	9
Book studies, fellowship opportunities and support groups	
Supply child care at Adult events	3
Confirmation (Youth) Ministry	
Review Confirmation program to make it more inspiring and relevant	22
Outreach Ministry	
Give more resources, time and talent to the local community	29
Give more to international missions	7
Reach out to inner city Twin Cities churches	2
Church Finances	
Get every family unit to pledge	3
Add new fund raisers	3
Build a surplus/pay off mortgage	3
Conduct a membership drive	2
Marketing	
Develop and implement a comprehensive marketing plan	27
Improve our signs	3
Other	
Hire a new Associate Pastor-charismatic & youth oriented	12
Hire a Volunteer Coordinator	3

The next steps in our planning process are to incorporate these results along with the results of interviews of the staff and the best practices found at our benchmark churches into a master list of strategies. Cost estimates will be made, they will be prioritized and a five year strategic plan will be prepared.